

Logosynthesis® Certification Regulation



This document sets out the conditions for Logosynthesis certification.
The trainer certification is regulated in the document
'Trainer Manual'

http://logosynthesis.international/EN/LIA_Trainer_Manual.pdf

Logosynthesis International Association®, Version June 2023

Table of contents

Table of contents	2
1 Certification as a Practitioner in Logosynthesis®'	3
1.1 Course content and scope	3
1.2 Regulations for the final thesis	6
1.3 Certification procedure	7
2 Certification as a 'Instructor in Logosynthesis®'	9
2.1 Certification and licence renewal	9
2.2 Conditions for the Introductory Seminar 'Self-Coaching with Logosynthesis®' ..	10
3 Certification as a 'Master Practitioner in Logosynthesis®'	11
3.1 Content and scope of the course.....	11
3.2 Distribution of responsibilities.....	12
3.3 Description of the course steps and certification.....	13
3.4 Other notices	14
4 Accreditation as a 'Supervisor in Logosynthesis®'	16
4.1 Function of the Supervisor within LIA.....	16
4.2 Criteria / Requirements	16
4.3 Collaboration with LIA.....	16
5 Accreditation as a 'Mentor in Logosynthesis®'	17
5.1 Function of the Supervisor Master Practitioner within LIA.....	17
5.2 Criteria / Requirements	17
5.3 Collaboration with LIA.....	17

1 Certification as a ‘Practitioner in Logosynthesis®’

1.1 Course content and scope

Target group / admission requirements

The course "Practitioner in Logosynthesis®" can be attended by: Professionals from consulting, teaching, medical and therapeutic fields who have completed professional training in at least one of the following areas:

- Counselling/Coaching
- Adult education/pedagogy
- Theology
- Medicine
- Psychotherapy

OR professionals who have completed a basic education from another field AND have experience of professional development; to consist of least 25 days or 150 hours (1 hour = 60 min) or 200 lessons (45 min each) of practical training in leading conversations, building relationships and accompanying people in groups or seminars.

Professionals who attend the training need to be willing to engage in an intensive process of personal development and reflection in order to apply what they have learnt in their practice.

Professionals who do not meet the above requirements or who are unsure, please have your questions ready in advance and contact the respective trainer with whom you would like to complete the training or ask the LIA office directly¹.

Course structure

The course will be operated by the LIA - Logosynthesis International Association and provided by private institutes. The curriculum includes a total of 12 seminar days, two supervision units and a final written paper:

1. Logosynthesis Basics seminar
2. Logosynthesis Live seminar
3. 3 topic seminars: ‘The Path of Courage, The Path of Trust and The Path of the Will
4. 2 supervision units: 1 unit includes either a group day or 90 minutes one-to-one split across one or more sessions
5. In the preparatory phase of the practitioner thesis, an additional individual supervision must be completed of at least a one hour session to reflect on the case study
6. Participation in a practice group with at least 3 participants, who meet at least 4-6 times per year
7. At least 30 hours of practical application of Logosynthesis® within a professional environment
8. Written practitioner thesis

The course begins with the Logosynthesis Basic seminar. Afterwards the order of the topic seminars can be freely chosen. The seminars are offered either onsite or online.

The seminars can be held over a full-day, half-day or a minimum of 2 lesson units. A learning unit consists of at least 45 minutes of attendance time.

A day includes 8 learning units (LU) or 6 hours, a half day 4 learning units or 3 hours.

A seminar day consists of theory and practical applications with Live demos and practice groups. The practice groups have to be supervised with following debriefing (process learning).

Practitioner seminars on site:

Usually the Practitioner seminars are offered as 3-day onsite seminars.

Summary of the minimum number of learning units (hours) for Logosynthesis Practitioner training on-site:

- | | |
|--|------------------------------|
| • Logosynthesis Basic 3 x 8 learning units | 24 learning units (18 hours) |
| • 3 Path seminars 3 x 24 learning units | 72 learning units (54 hours) |
| • Logosynthesis live 3 x 8 learning units | 24 learning units (18 hours) |
| • 2 Supervision days 2 x 8 learning units | 16 learning units (12 hours) |
| • Practice Group 12 learning units | 12 learning units (12 hours) |

Total 148 learning units (114 hours)

In addition, there is at least one hour of individual supervision to reflect on the case study of the practitioner thesis. Additionally the practice group has to meet min. 4 – 6 times per year (in total min 12 h for the practitioner certification).

The international Summer Conference (English language) can be counted as Logosynthesis Live. It consists of 40 learning units (30 hours) (5 days onsite.)

It is recommended that trainees read the Self-Coaching Book, the Logosynthesis Handbook or the Discover Logosynthesis book before starting the Practitioner Training. Knowledge of the Logosynthesis literature is expected.

Practitioner seminars online:

The Logosynthesis seminars are divided into several teaching blocks, which are taught in a series during a certain period of time. The practice group (1 hour) has to be supervised through the trainer and integrated in the theory/demo part. We recommend seminar blocks of 3 hours including the debriefing of the practice group (process learning).

The International Summer Conference English language) can also be credited as a Logosynthesis live seminar onsite. It includes 40 learning (30 hours) units (5 days onsite).

A minimum of 80% online presence is required for the seminar to be confirmed as attended.

Summary of the minimum number of Logosynthesis Practitioner online sessions:

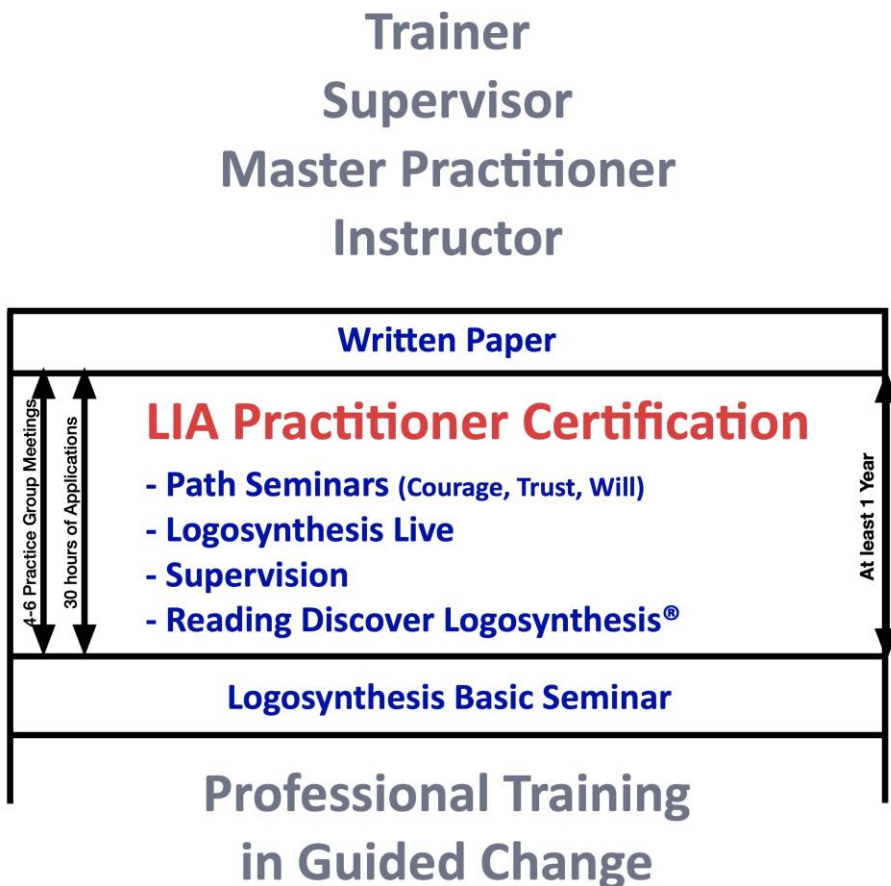
- | | |
|--|------|
| • Logosynthesis Basic 6 x 3 hours (2 h theory/demo and 1 h supervised practice group) | 18 h |
| • 3 Path seminars 3 x 18 hours (6 x 2 h theory/demo and 1 h supervised practice group) | 54 h |
| • Logosynthesis live 6 x 3 hours (2 h demo/ 1 h practice group) | 18 h |
| • Group supervision 6 x 2 hours | 12 h |
| • Practice group additional 12 hours | 12 h |

Total 114 h

In addition, there are one hour individual supervision to reflect on the case study of the practitioner thesis.

It is obligatory to have read the Self Coaching book, the Logosynthesis handbook or Discover Logosynthesis book before beginning the Practitioner Training online. Knowledge of the Logosynthesis literature is expected.

Practitioner Course (onsite/online) in diagram form:



Details

The seminar dates are available at www.logosynthesis.international/calendar.

1.2 Regulations for the final thesis

The candidate describes her professional background and her personal development with Logosynthesis and answers the following question in the thesis: ‘how and when have I worked with Logosynthesis with a client.’ This case must be reflected on with a supervisor.

Form of the thesis

The thesis has a scope of 5000 – 6000 words. It should be handed over as a PDF file and will be assessed by experts appointed by the certification committee.

Topics

The paper should include 3 sections. The sections have each approximately the same scope:

1. Who am I?

- Professional background, training, professional field, context of the Logosynthesis application (teaching, coaching, supervision, psychotherapy, counselling, adult education etc.)
- report on her own learning process in relation to Logosynthesis, own experiences.
- similarities to and differences from other learned models from her initial and continuing training.

2. What have I done in guiding a client?

- A case presentation over several sessions:
 - Case context and history
 - The working alliance
 - Contracting, focussing, Logosynthesis application and process
 - Effect, sustainability

3. What have I learnt? The reflection on the presented case study and in general

- Learning outcomes of the case presented and eventually of other cases: discoveries, links, insights, stumbling blocks, mishaps and successes, possibilities and limitations, ethics, open questions?
- Learning outcomes of Logosynthesis application in own work with clients
- Basic questions of self-reflection with the Logosynthesis application as a professional
 - What is the effect on me?
 - What has it to do with me?
 - What is the respective trigger for my reactions to the client?
 - How did I deal with this?

Assessment

9 points will be awarded. Each section will be assessed for a maximum of 3 points, at least 2 points must be achieved in each section. The assessment criteria are:

1. Who am I?

- Is the personal process described in depth?
- Are the differences between Logosynthesis and other models clearly visible?
- Does the candidate describe the resulting personal consequences as a professional?

2. What have I concretely done in the guidance of a client?

- Does the candidate apply Logosynthesis in terms of content and methodology correctly?
- Is the work done process oriented?
- Is the description of the work understandable and comprehensive?

3. What did I learn?

- Does the reflection describe their own work and the resulting issues?
- Does the work meet the requirements of the LIA ethical guidelines?

1.3 Certification procedure

The paper and all required seminar certificates should be submitted to the LIA - Logosynthesis International Association in digital form at contact@logosynthesis.international

The candidate will receive written feedback on the content of the thesis via email from the Certification Committee. The Certification Committee decides on the granting of the ‘Practitioner in Logosynthesis®’ title after candidates have completed their seminars and supervisions and the passed Practitioner thesis.

The ‘Practitioner in Logosynthesis®’ certification automatically entitles the holder to become a LIA professional member.

The LIA registration form is here: www.logosynthesis.international/membership
 Professional members may make use of the LIA’s services and have their names and offers published on the website www.logosynthesis.international/professionals. Practitioners can participate in Master Classes in Logosynthesis and be certified as Instructors.

The assessment of the thesis costs CHF 300 / € 250 - including the certificate. Evidence of this payment should be enclosed with the final thesis.

If a second assessment is necessary, additional costs will be incurred, which will be charged according to the expense.

Payment

The payment procedure differs depending on the country:

- In **Switzerland and Germany** the payment is made to the LIA:
 - Bank name and address
Postfinance
Mingerstrasse 20, CH-3030 Bern
 - Association name and HQ location:
LIA – Logosynthesis International Association, CH-8000 Zurich
 - **In CHF:** IBAN CH45 0900 0000 6157 7754 9 BIC: POFICHBEXX
 - **In EURO:** IBAN CH93 0900 0000 9144 3076 1 BIC: POFICHBEXX

- In countries **with a national Organisation** (e.g. ALI in Italy) the fees will be invoiced directly by the local organisation.
 - **Italy:**
BANCO POPOLARE
ALI – Associazione Logosintesi Italia – sede legale Via Pesciatina 91/A fraz.
LUNATA COMUNE DI CAPANNORI (LU)
IBAN: IT07U0503412905000000000757
- **Other countries**

The invoicing is made directly by the supervisor, who in turn will transfer the payments due once or twice a year to the LIA.

After completion of the Practitioner Training, continuous training in Logosynthesis is recommended:

- Participation in a practice group
- Attendance at supervision days
- Repetition of seminars of the Practitioner course
- Participation in International Conferences or Symposiums
- Participation in Master Classes and/or Master Lab
- Further training in Logosynthesis as Instructor or Master Practitioner
- Giving lectures, presentations in a professional environment
- Writing professional articles or books

2 Certification as an Instructor in Logosynthesis®

2.1 Certification and licence renewal

Certification as an Instructor in Logosynthesis® entitles Practitioners to offer the Introductory Seminar Self-Coaching with Logosynthesis® as well as the open topic seminars for which the instructor is authorized.

Certification

For certification, continuing education and license renewal, continuing education is offered at regular intervals for all practitioners who wish to give the official self-coaching seminar in Logosynthesis as well as the open topic seminars. This continuing education is organized by LIA. The seminar costs include in each case the license fees of CHF 90.-/€ 70, the material for the invitation and the use of the PowerPoint file of the introductory seminar.

License renewal

Certified Instructors must renew their license every 3 years by attending appropriate events organized by LIA or country organizations or by being updated and supervised by an LIA-authorized supervisor.

Advertising on the LIA website

As LIA Professional Members the Instructors can publish their respective offers on the LIA website at www.logosynthesis.international/calender. The link through which the offers can be entered, can be found in the Instructor-Login area of the website: www.logosynthesis.international/instructors-login.

Alternative certification as an 'Instructor in Logosynthesis®'

Interested persons, who do not want to wait for the next Instructor Training can submit an application to the LIA and be introduced to Logosynthesis® by an experienced Instructor during participation and co-teaching in a self-coaching seminar for a fee. You will receive the corresponding documents against the license fee of CHF 90/ € 70.

The LIA grants the authorization to teach after the corresponding recommendation by the accompanying instructor.

A list of the instructors of the self-coaching seminar who are eligible for alternative certification is available from the LIA.

Alternative license renewal for "Instructors in Logosynthesis®"

Those who are unable to participate in continuing education can be updated and supervised by an instructor authorized by LIA for a fee. The lesson plan must be submitted in advance to the instructor. The certification costs of CHF 90 resp. € 70 payable directly to the LIA.

The list of eligible instructors for license renewal is available from the LIA

Granting of thematic seminars

Instructors who want to give thematic seminars, can participate in the thematic course with a supervisor and will be instructed. After payment of the license fee of CHF 90/€ 70, the authorisation to teach the corresponding thematic seminar is unlimited. There are currently thematic seminars on the themes of Money, Time and Procrastination.

In the course of time, LIA will offer further open thematic seminars, which can be presented to a larger audience by the instructors. If you have any questions, please contact the certification committee: certification@logosynthesis.international.

2.2 Conditions for the Introductory Seminar Self-Coaching with Logosynthesis®

1. The seminar is entitled Self-Coaching with Logosynthesis®.
2. The seminar may only be given by certified LIA Instructors in Logosynthesis®
3. The candidates for the Instructor of Logosynthesis receive the authorisation to teach as instructors for the Self-Coaching seminar by participating in further training.
4. The certified Instructor of Logosynthesis receives all the teaching material. The license is limited to three years after paying the license fee to LIA. The content is provided to the instructor by the LIA as a Power Point file and is updated regularly. The layout of the file can be adapted to the individual style of the organiser
5. The seminar Self-Coaching with Logosynthesis lasts at least six hours, which can be spread over several sessions.
6. The seminar has standardised content which corresponds to the current status of the development of Logosynthesis®.
7. The Instructor undertakes to teach the standardised content accurately.
8. The Instructor can adapt this seminar to the needs of the target group.
9. The seminar is concluded with a certificate from the organiser which may show the LIA logo in the sense of a LIA-certified seminar.
10. The seminar offers will be published on the website www.logosynthesis.international/calendar.
The link to enter the offers can be found in the Instructor-Login area of the LIA website at www.logosynthesis.international/instructors-login.
11. Pricing is left to the Instructor.
12. The Instructor is free to organise follow-up offers and practice sessions.
13. The license is valid for 3 years, without recertification it expires at the end of the following year. Certified instructors must renew their license every 3 years by attending appropriate events organized by LIA or country organizations or by being updated and supervised by an LIA-authorized supervisor.
14. If there are any further questions, please contact the Certification Director: certification@logosynthesis.international

3 Certification as a Master Practitioner in Logosynthesis®

3.1 Content and scope of the course

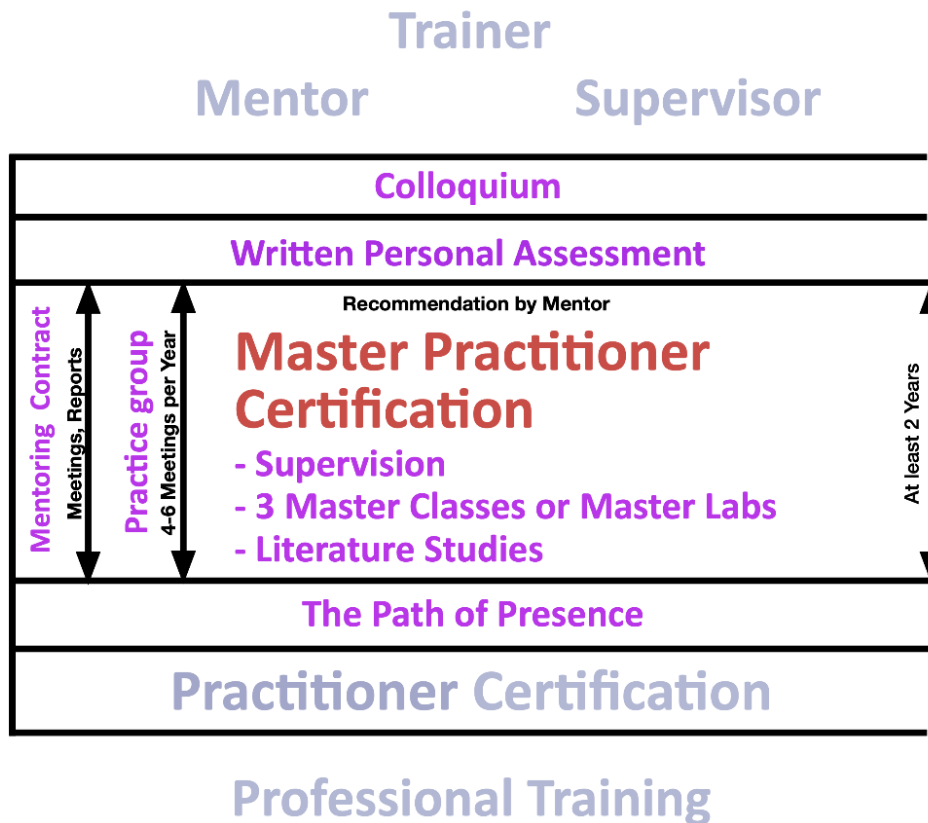
Target audience

The Master Practitioner in Logosynthesis (MPL) course is aimed at trained professionals who have completed the Practitioner in Logosynthesis® course with certification and who aim at further deepening their competence in Logosynthesis®. These professionals have at least 2 years' experience of applying Logosynthesis in their professional field.

Course structure

- The course is established by the LIA - Logosynthesis International Association and offered by Trainers or private institutes in the form of individual seminars or online programmes. Combinations are possible.
- The course begins with the Master Class The Path of Presence and includes at least 3 further seminars in the form of Master Classes, Master Labs or Summer Conferences or online programmes.
- The MPL candidate also participates in a practice group with at least 2 other MPL candidates.
- The candidate studies the existing literature about Logosynthesis and related models according to the literature list.
- The candidate establishes a triangular contract with the LIA and a Mentor in Logosynthesis® for the duration of the course.
- To support the candidate's personal development, a confidential content contract must be signed with a Mentor. The Mentor accompanies the candidate within the framework of these regulations and prepares her for the examination. Every six months the candidate writes an interim report on her progress to the Mentor. The contract period is at least 2 years.
- The mentor recommends the candidate for the examination, based on personal and professional development.
- When the candidate is ready for the examination, she submits a written statement of her position to the LIA office.
- The course is completed with an oral exam in form of a colloquium with the candidate and two experts appointed by certification committee.

The MPL course in diagram form



3.2 Distribution of responsibilities

Responsibilities of LIA

The LIA

- establishes the formal triangular contract with the candidate and the mentor
- develops and defines quality criteria for mentors
- appoints mentors
- keeps a list of mentors
- ensures the evaluation of the mentoring processes and mentors
- ensures the further training of the mentors
- registers and archives the formal triangular agreement
- functions as an appeal instance in conflicts
- issues the certificate for Master Practitioner in Logosynthesis®

Responsibilities of the candidate

The Candidate

- creates the formal triangular contract with the LIA and the mentor
- creates a confidential content contract with the mentor
- is committed to her development process during the course
- writes an interim report on this process every 6 months for the attention of the mentor
- documents the courses attended
- concludes the process with a written assessment of the situation (status report)

Responsibilities of the mentor

The Mentor

- creates the formal triangular contract with the LIA and the candidate
- creates a confidential content contract with the candidate
- accompanies and checks the candidate's developmental process with regard to the certification as Master Practitioner in Logosynthesis®
- can take over or delegate, in whole or in part, various tasks of the candidate's continuing education path (supervision, coaching, psychotherapy)
- recommends the candidate for examination by means of a written recommendation
- exchanges information about the candidate's process with other mentors for quality assurance purposes and undertakes to participate in regular training and LIA Mentor meetings.

3.3 Description of the course steps and certification

1. Introductory Seminar

The introductory seminar The Path of Presence updates the candidate on current knowledge about Logosynthesis as a model. The candidate will devise her own further development goals with her mentor.

2. Participation in Master Classes

Master Classes enable MPL candidates to learn about new developments in Logosynthesis. There are three Master Class types:

1. Topic seminars: seminars with new topics associated with Logosynthesis.
2. Logosynthesis Master Lab: Training seminar for self-awareness and supervision in which the complete range of current models and methods is demonstrated, experienced and practised.
3. Weekly seminars: seminars that include elements of both other Master Class types and additional group-dynamic aspects of Logosynthesis.
4. Coherent one-year online programmes in a closed group. These programmes include theory, methods, self-awareness, supervision and literature studies.

3. Mentoring in Logosynthesis

The Master Practitioner in Logosynthesis® course is based on a formal triangular contract between the LIA, the mentor and the MPL candidate. This contract runs for at least two years from the date of signing.

In addition, a confidential content contract is drawn up between the MPL candidate and mentor.

The confidential contract

- includes at least 10 hours of mentoring
- contains an assessment of the candidate's current position based on their biography and life-task and describes the structure of the candidate's training path: seminars, events, supervision, coaching, self-awareness
- requires the candidate to submit interim reports every 6 months

- can be added or changed based on the course of the process
- ends with the recommendation of the mentor for the colloquium or the termination of the contractual partnership.

4. Participation in practice groups

Discussion and participation in practice groups is important in order to promote the candidate's understanding and overall competency regarding the deeper levels of the basic attitude, human development and the theory and methods of Logosynthesis. The MPL candidates are required to meet in groups of four for the minimum of 4-6 sessions a year outside the seminars, either on site or online. This exchange provides mutual feedback for the participants and complements the learning experience.

5. Registration for the examination

When the mentor is convinced of the personal and professional qualities of the candidate, she makes a written recommendation to the Certification Committee. The written recommendation includes a summary of the learning objectives achieved and the learning experiences of the candidate.

6. Written assessment of the situation

The candidate prepares a written assessment of the situation for the Certification Committee and registers for examination by enclosing the mentor's recommendation. The assessment is a report of their personal and professional development during the course.

7. Examination

The examination is organised by the Certification Director. It appoints the two experts from the group of Master Practitioner mentors. The experts set the date within 3 months of registering for the examination and conduct the examination. The candidate has a right to refuse the proposed experts.

The exam is held online in English or in the candidate's national language. The candidate may use a translator if required.

The examination is a colloquium followed by an assessment. The candidate's written assessment of her position and the mentor's written recommendation form the basis for the content and process of the examination. After the colloquium, the experts decide on the certification of the candidate and inform the Certification Committee of the result.

A fee of CHF 650 / € 500 incl. certificate is charged for the examination. Proof of payment of this amount will be enclosed with the registration for the examination. If a second assessment is necessary, additional costs will be incurred, which will be invoiced according to time and effort.

3.4 Other notices

Responsibility for the course

The Certification Committee certification@logosynthesis.international is responsible for monitoring the Master Practitioner in Logosynthesis® course. The committee receives the signed contract, maintains a list of the candidates and accepts the applications for the exams. The

committee also reviews the necessary requirements for the examination. The course is completed with the passing of the examination. The candidate then becomes a certified Master practitioner in Logosynthesis®. The LIA will issue the certificate of Master Practitioner in Logosynthesis®.

An expert committee is responsible for the accreditation of Master Practitioner Mentors, see chapter 5.

Right of appeal

If the candidate disagrees with the Certification Committee's decision, he/she may lodge an appeal within 30 days with the LIA President. The LIA Board will then make a final decision on the MPL candidate's certification.

Continuing training in Logosynthesis®

Master Practitioners in Logosynthesis® are members of the LIA. When they leave the association, they lose the right to use the title. They continue their training in Logosynthesis with participation in Master Classes, Master Labs, Conferences, Symposiums and/or Practice Groups.

4 Accreditation as a Supervisor in Logosynthesis®

4.1 Function of the Supervisor within LIA

Supervision of the participants of the Practitioner Curriculums (see chapter 1.1, fourth item of subchapter 'Course structure').

4.2 Criteria / Requirements

The Supervisor

- is a Master Practitioner in Logosynthesis®
- has a completed training in coaching/supervision, psychosocial counselling or psychotherapy with several years of professional experience in this field
- has an experience of several years of supervision in the area of coaching, counselling or psychotherapy and work with Logosynthesis
- is a Professional Member of LIA

4.3 Collaboration with LIA

The certification committee is responsible for the accreditation of supervisors.

LIA maintains a list of Supervisors and ensures regular updates. The Supervisors are published on the website: www.logosynthesis.international/professionals (Check the box 'Supervisor' in the section 'Additional qualification in Logosynthesis').

Supervisors comply with LIA's ethical guidelines, see:

http://www.logosynthesis.international/EN/LIA_Ethics_Regulations.pdf.

The supervision rates are based on the usual local rates.

Supervisors can publish their services on the LIA website.

Supervisors attend the supervision events of LIA and follow regular further training.

5 Accreditation as a Master Practitioner Mentor in Logosynthesis®

5.1 Function of the Master Practitioner mentor within LIA

Accompanies and assesses the development process of candidates for certification as Master Practitioner in Logosynthesis® (see chapter 3.2 Tasks of the mentor)

5.2 Criteria / Requirements

The Mentor:

- is a Master Practitioner in Logosynthesis® and additionally a recognised supervisor, psychotherapist or coach
- has at least 10 years of professional experience as a supervisor, psychotherapist or coach
- is appointed by LIA certification committee
- continues training at Summer Conferences, Master Labs, Master Classes and/or Symposiums in Logosynthesis
- meets with other mentors in mentor practice groups
- participates in LIA mentor meeting twice a year.

5.3 Registration and collaboration with LIA

The certification committee is responsible for the accreditation of Mentors. An expert group is appointed to evaluate the mentor candidates.

The mentor candidate applies at LIA with a letter of motivation (incl. questionnaire). The mentor expert group will evaluate the candidate in an interview and decide on the accreditation. The members of the expert group is elected by the certification committee.

LIA maintains a list of Mentors and ensures regular updates. The Mentors are published on the website: www.logosynthesis.international/professionals.

Mentors comply with LIA's ethical guidelines, see:

http://www.logosynthesis.international/EN/LIA_Ethics_Regulations.pdf.

The mentor rates are based on the usual local rates.

Mentors can publish their services on the LIA website.

Mentors attend the supervision and mentor events of LIA and follow regular further training.

The current versions of these regulations is available at:

- *English:* www.logosynthesis.international/EN/LIA_Certification_Regulations_E.pdf
- *German:* www.logosynthesis.international/DE/LIA_Zertifizierungsreglement_D.pdf
- *Italian:* www.logosynthesis.international/IT/LIA_Regolamento_IT.pdf

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