

# Logosynthesis® Trainer Manual

This document outlines the certification procedure to become a Trainer or Master Trainer in Logosynthesis®. For all the other certifications and accreditations, please view the Certification Regulations:

- English: [www.logosynthesis.international/EN/LIA\\_Certification\\_Manual\\_E.pdf](http://www.logosynthesis.international/EN/LIA_Certification_Manual_E.pdf)
- German: [www.logosynthesis.international/DE/LIA\\_Certification\\_Manual\\_D.pdf](http://www.logosynthesis.international/DE/LIA_Certification_Manual_D.pdf)

## 1. Trainer Training

### 1.1 Admission Criteria, Structure of Training & Certification

#### Admission Criteria

Candidates for the program are experienced professionals who want to offer advanced training in Logosynthesis for professionals in coaching, counseling, psychotherapy, and education. They are certified Master Practitioners in Logosynthesis®, have at least five years of experience applying Logosynthesis with clients, and have offered at least three self-coaching seminars in Logosynthesis. They have experience giving presentations (lectures, seminars, workshops) or process-oriented supervision.

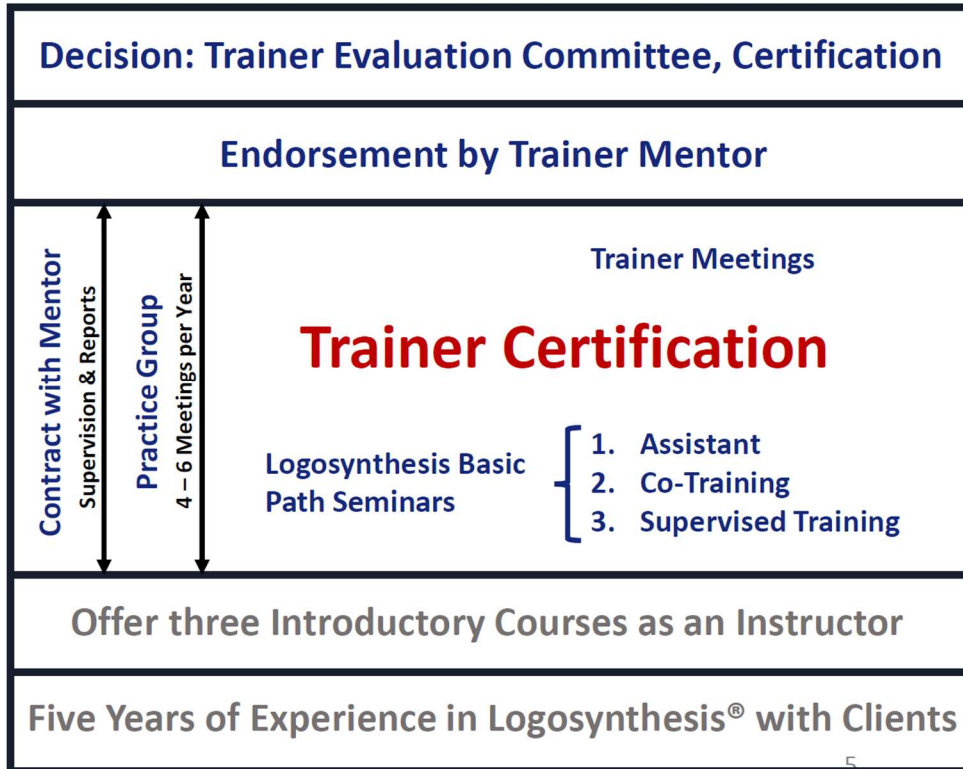
Candidates can communicate well in English. Exceptions need the approval of the LIA Training Evaluation Committee.

#### Structure of the Program

The certification program for Trainers in Logosynthesis® covers the license to teach the Logosynthesis Basic Seminar according to a three-step procedure. Certified and experienced Trainers in Logosynthesis® offer the program according to the criteria formulated in this chapter and contained in the elements in this diagram:

## Trainer Curriculum Diagram

Training Practice  
Continuing Education  
Additional Licenses for Path Seminars



Practitioner, Instructor, Master Practitioner in  
Logosynthesis®  
Background in Training & Supervision

A Trainer in Logosynthesis® is entitled to teach the seminar Logosynthesis Basic and can establish a contract with a Trainer Mentor to acquire additional licenses for other seminars of the Practitioner curriculum: The Path of Courage, The Path of the Will, The Path of Trust, and the Path of Presence.

## 1.2 Steps of the Program

### Enrolment

Candidates apply for the program at [certification@logosynthesis.international](mailto:certification@logosynthesis.international) by writing a letter of motivation and a CV including Logosynthesis training and development. The candidate attends an admission interview with the LIA Training Evaluation Committee, appointed by LIA. The LIA Training Evaluation Committee decides whether the candidate meets the admission criteria or what the candidate still needs to train.

LIA charges a fee for the evaluation procedure.

### Mentoring

If the admission criteria are met, the candidate chooses a Trainer Mentor and signs a triangular contract with this Trainer Mentor and the LIA. A Trainer Mentor is an experienced Trainer in Logosynthesis®, who regularly supervises the learning process of the candidate on the professional and ethical levels. The candidate discusses relevant training steps with the Trainer Mentor and reports to him/her every 6 months.

LIA maintains a list of Trainer Mentors and ensures regular updates. The list is published on the website: [www.logosynthesis.international/professionals](http://www.logosynthesis.international/professionals) (Check the box "Trainer" in the section "Additional qualification in Logosynthesis").

### Continuing Education

The learning procedure for teaching each Logosynthesis seminar contains three steps:

- Assisting
- Co-presenting
- Teaching under supervision by organizing a basic or path seminar

In the case of a candidate's existing competencies, the Trainer Mentor can advise the LIA Training Evaluation Committee to change or cancel individual criteria for certification.

The certification as a Trainer in Logosynthesis® is linked to the Logosynthesis Basic Seminar.

For each step (assisting, co-presenting, teaching under supervision), the candidate contacts a Trainer and makes a contract for the conditions of the cooperation with this Trainer. The candidate organizes the seminar under supervision with at least four participants in the group. The Trainer provides written feedback to the candidate after each seminar with a copy to the Trainer Mentor. The candidate submits a report on the learning experience to the Trainer and the Trainer Mentor.

The procedure to become certified for further seminars of the Practitioner curriculum is the same (see below).

## Endorsement

After completing the program, the Trainer Mentor endorses the candidate in a written statement to the LIA Certification Director. The Trainer candidate delivers a summary of the accomplishments of the Trainer training according to the three steps to the LIA Certification Director.

## Certification as a Trainer in Logosynthesis®

The LIA Training Evaluation Committee reviews the candidate's summary report and the endorsement letter of the Trainer Mentor. If the criteria are met, a LIA Trainer in Logosynthesis® certificate is issued, signed by the LIA President and the Certification Director. The certification as a Trainer in Logosynthesis® entitles Trainers to offer the Logosynthesis Basic Seminar.

LIA charges a fee for issuing a Trainer in Logosynthesis® certificate.

## Further Licenses for Theme Seminars of the Practitioner Curriculum

A Trainer in Logosynthesis® can acquire additional licenses for teaching the theme seminars of the Practitioner curriculum by completing the three-step procedure described above for each seminar (The Path of Trust, The Path of Courage, The Path of Will, and The Path of Presence), under the supervision of a Trainer Mentor. The Trainer Mentor can customize the 3-step procedure based on the candidate's background. The Trainer Mentor records the seminars passed by the mentee and informs the LIA office.

Trainers must apply for a teaching license at the LIA office before advertising their path seminars. The LIA charges an administrative fee for issuing each additional teaching license.

## License for Logosynthesis® Live

A Trainer in Logosynthesis® can offer Logosynthesis Live seminars in which trainees of the Practitioner curriculum can address personal issues and learn various demonstrated techniques. The Trainers eligible for this license have completed training and certification in psychological counseling, coaching (with additional qualification in psychological training), or psychotherapy with at least five years of experience.

Application procedure for the license of Logosynthesis live:

- Write and send a letter of motivation to the LIA Certification Director.
- Admission interview by LIA Training Evaluation Committee
- Participate twice as co-trainer in a Logosynthesis live seminar or once in a Logosynthesis Conference

The LIA charges a fee for the candidate evaluation procedure and an administrative fee for issuing the teaching license.

## Validity and Renewal of Trainer Licenses

The Trainer in Logosynthesis® certificate and other teaching licenses are valid for five years. Once the Trainer certification process is well established, a fee will be due to the LIA for the certificate renewal.

Additionally, the Trainer

- participates regularly in-Trainer group meetings. LIA ensures that a group of Trainers is formed that meets regularly on a self-organized basis.
- participates in process training and development to reflect on the Trainer's role and exchange about their topics at least 10 hours a year.

The LIA board ensures an annual meeting with the Trainer group for strategic and conceptual questions.

## 1.3 Rights and Obligations

The compensation for the Trainer-mentor is stated in the corresponding contract and corresponds with the usual supervision rates.

The candidate pays 50% of the normal seminar fee for the first and second stages of the three-stage procedure. This fee includes supervision before, during, and after the seminar. For the third part of the learning procedure – teaching under supervision – the supervising Trainer is paid at his/her usual supervision rates.

The LIA charges a certification fee for the certification as a Trainer in Logosynthesis® and, at a later stage, for the recertification of Trainers.

The LIA charges an administration fee for issuing further teaching licenses for path seminars and Logosynthesis® Live.

Certified Trainers in Logosynthesis® will receive the updated training documents for presentation, protocols, and handouts from LIA. The training documents are updated by a designated Trainer group (at the beginning: the LIA Training Evaluation Committee) If no documentation is available in the language in which the seminar is offered, the Trainer is responsible for translating the documents and adapting them. LIA can provide support upon request and the scope of possibilities.

Trainers in Logosynthesis® have access to the existing documents of all the seminars they teach. They can adapt these documents to their style of teaching and learning or create their material while complying with the philosophy, theory, and methods of the Logosynthesis model.

Certified Trainers in Logosynthesis® can publish their seminars, workshops, and lectures on the LIA website. Trainers are responsible for the translation of the texts and their marketing within the frame provided by LIA.

## Certification Fees and Royalties for Trainers

- LIA charges a fee of CHF 450.- / € 400.- for the candidate evaluation procedure for Logosynthesis® Basic and Logosynthesis® Live.
- LIA charges a certification fee of CHF 180.- / € 160.- for the Trainer certification for Logosynthesis Basic.
- LIA charges an administration fee of CHF 45.- / € 40.- each for issuing additional teaching licenses for the Path of Trust, the Path of Courage, the Path of Will, the Path of Presence, and Logosynthesis® Live.
- Trainers in Logosynthesis® pay a royalty fee of € 25.- per participant to the LIA for authorization to teach the following Logosynthesis seminars: Logosynthesis Basic, The Path of Trust, The Path of Will, The Path of Courage, and The Path of Presence.
- The royalty fee covers the costs of licensing and updating the training documents, the publication of the seminars on the LIA website, and other supporting tasks.
- If the Trainers translate the training documentation into their native language, the royalty fee per participant is reduced by 30 %.
- If the Trainer fails to pay the royalty fee to the LIA after three reminders, the Certification Director will clarify the situation and find an acceptable solution for both sides. If the negotiation fails, the training license will expire with immediate effect.
- If Trainers wish to renew their license later, they send a letter of motivation including the training or supervision they have completed to the LIA Certification Director. For this kind of certificate renewal, a fee of CHF 360.- / € 320.- is due to LIA.
- Local associations linked to the LIA may charge an additional fee for their expenses.

## 1.4 Cooperation with LIA

Trainers in Logosynthesis® are Trainer members of LIA. They are expected to participate in LIA events regularly.

## 2. Trainer Mentors (Trainer of Trainers)

### 2.1 Accreditation as a Trainer Mentor in Logosynthesis®

#### The function of the Trainer Mentor within LIA

Trainer Mentors accompany and assess the candidate's development process for certification as a Trainer in Logosynthesis®.

#### Criteria / Requirements

The Trainer Mentor:

- is a Trainer or Master Trainer in Logosynthesis® and additionally a recognized supervisor, psychotherapist, or coach
- is appointed by the LIA Training Evaluation Committee
- continues training at Logosynthesis Conferences, Master Labs, Master Classes, or Symposiums in Logosynthesis
- participates in LIA Trainer meetings twice a year

#### Registration and Collaboration with LIA

LIA is responsible for the accreditation of Trainer Mentors. The LIA Training Evaluation Committee evaluates the candidates.

The candidate applies at LIA with a letter of motivation and a CV including all relevant Logosynthesis trainings and development. The LIA Training Evaluation Committee will evaluate the candidate in an interview and decide on the accreditation.

LIA maintains a list of Trainer Mentors and ensures regular updates. The list is published on the website: [www.logosynthesis.international/professionals](http://www.logosynthesis.international/professionals) (Check the box "Trainer Mentor" in the section "Additional qualification in Logosynthesis").

## 3. Master Trainer Training

### 3.1 Accreditation as a Master Trainer in Logosynthesis®

#### Function of the Master Trainer within LIA

Master Trainers are professionals with more than 5 years of successful practice as Trainers in Logosynthesis® who are authorized to offer Master seminars.

#### Criteria / Requirements

The Master Trainer:

- has at least 5 years of experience as a Trainer in Logosynthesis® and has taught all path seminars of the Practitioner curriculum several times
- is a recognized member of the Logosynthesis community
- has completed the Master Trainer program supported by a Master Trainer Mentor

### 3.2 Steps of the Master Trainer Program

#### Enrolment

Candidates apply for the Master Trainer program to the LIA Certification Director by writing a letter of motivation and a CV including relevant Logosynthesis training and supervision.

The LIA Training Evaluation Committee evaluates the candidates and is responsible for their admission as Master Trainer candidates.

The candidate attends an admission interview with the LIA Training Evaluation Committee which decides whether the candidate meets the admission criteria or what the candidate still needs to train.

LIA charges a fee for the evaluation and certification procedure.



## Mentoring

The candidate chooses a Master Trainer Mentor and signs a triangular contract with this Master Trainer Mentor and the LIA if the admission criteria are met.

A Master Trainer Mentor is an experienced Master Trainer in Logosynthesis®, who regularly supervises the learning process of the candidate on the professional and ethical levels. The candidate discusses relevant training steps with the Master Trainer Mentor and reports to him/her every 6 months.

In the case of a candidate's existing competencies, the Master Trainer Mentor can advise the LIA Training Evaluation Committee to change or cancel individual criteria for certification.

## Continuing Education in Teaching

The Master Trainer program contains the Path of Creation, Path of the Self, and Path into the World. The candidate organizes or co-trains the seminars under the supervision of a Master Trainer with at least four participants in the group. The candidate submits a report on the learning experience to the Master Trainer Mentor.

## Endorsement

After the program's completion, the Master Trainer Mentor endorses the candidate in a written statement to the LIA Certification Director.

## Certification as Master Trainer in Logosynthesis®

The LIA Training Evaluation Committee reviews the candidate's statement and the endorsement letter of the Master Trainer Mentor. The Certification Director will issue the certificate "LIA Master Trainer in Logosynthesis®" if the criteria are met. The certification as a Master Trainer in Logosynthesis® entitles Master Trainers to offer Logosynthesis Master seminars.

LIA charges a fee for issuing the Master Trainer in Logosynthesis® certificate.

LIA maintains a list of Master Trainers and ensures regular updates. The Master Trainer list is published on the website: [www.logosynthesis.international/professionals](http://www.logosynthesis.international/professionals) (Check the box "Master Trainer" in the section "Additional qualification in Logosynthesis").

### 3.3. Rights and Obligations

The compensation for the Master Trainer Mentor is part of the corresponding contract and corresponds with the usual supervision rates.

The supervising Master Trainer is compensated at the usual supervision rates for seminars under supervision.

The LIA charges a certification fee for the Master Trainer certification.

Certified Master Trainers in Logosynthesis® have access to the existing documents of The Path of Creation, The Path of the Self, and The Path into the World and will receive the updated training documents for presentation, protocols, and handouts from LIA. They can adapt these documents to their style of teaching and learning while complying with the philosophy, theory, and methods of the Logosynthesis model.

The training documents are updated by a designated Trainer Group (at the beginning: the LIA Training Evaluation Committee) If no documentation is available in the language in which the seminar is offered, the Trainer is responsible for translating the documents and adapting them. Support from LIA is available on request.

Master Trainers in Logosynthesis® can also offer other Master Classes developed by Willem Lammers or create their material in line with the evolving philosophy, theory, and methods of the Logosynthesis model.

Certified Master Trainers can publish their seminars, workshops, and lectures on the LIA website. Master Trainers are responsible for the translation of the texts and their marketing within the frame provided by LIA.

#### **Certification Fees and Royalties for Master Trainers**

- LIA charges a fee of CHF 450.- /€ 400.- for the candidate evaluation procedure.
- LIA charges a certification fee of CHF 180.- /€ 160.- for the Master Trainer certification.
- Master Trainers in Logosynthesis® pay a royalty fee of € 50.- per participant to the LIA according to the LIA execution regulations. This fee covers the costs of licensing and updating the training documents, the publication of the seminars on the LIA website, and other supporting tasks.
- If the Master Trainers translate the training documents into their native language, the royalty fee per participant is reduced by 30 %.
- If the Master Trainer fails to pay the royalty fee to the LIA after three reminders the Certification Director will clarify the situation and find an acceptable solution for both sides. If the negotiation fails, the training license will expire with immediate effect.